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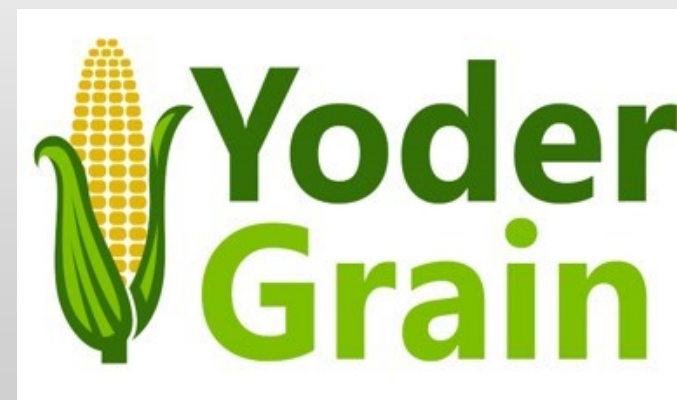
Be sure to visit the Silent Auction located inside Hoosier B & C to place your bid and help support the IDP scholarship that is awarded annually to a high school senior or college student



2025 Indiana Dairy Forum

Indiana Dairy Producers Presents
Your Family... Your Farm... Our Commitment.

Indiana Dairy Forum Sponsors



Day 1: January 28th

<u>Time</u>	<u>Session</u>	<u>Presenter</u>	<u>Room</u>
8:00 am	Registration Opens		
9:00 - 10:00	Pre-Conference Session - Innovation Showcase	Bruce Ziegler, Ryne Braun, Christine Rapp, Jim Stefanak	Eisenhower
10:00 - 11:10	Tradeshow Time		Hoosier B/C
11:10 - 11:30	Welcome and Introductions	Carrie Jo Bollenbacher	Hoosier A
11:30 - 12:00	Banquet		Hoosier A
12:00 - 12:40	Keynote: <i>The Road Ahead: What's Next for Dairy, Grains and the Economy?</i>	Mike North	Hoosier A
1:00 - 1:45	First Breakout Session	Listed Below	Listed Below
2:00 - 2:45	Second Breakout Session	Listed Below	Listed Below
3:15 - 4:00	Third Breakout Session	Listed Below	Listed Below
4:15 - 5:00	Fourth Breakout Session	Listed Below	Listed Below
5:00 - 6:30	Tradeshow Time (Hospitality Hour)		Hoosier B/C

First and Second Breakout Sessions (Pick Two)

<u>Topic</u>	<u>Presenter</u>	<u>Room</u>	<u>Sponsored By</u>
Shaping the Future of Dairy with Artificial Intelligence	Dr. Jeff Bewley	Reagan	Kaeb Sales-Lely/GEA
Is High Oleic Soybeans the Next Great Opportunity?	Stacy Nichols	Ford	Belstra Yoder Grain
Milk Marketing Modernization: How will it Impact Your Milk Check?	Dr. Eric Erba	Nixon	Springs Valley Bank & Trust

Third and Fourth Breakout Sessions (Pick Two)

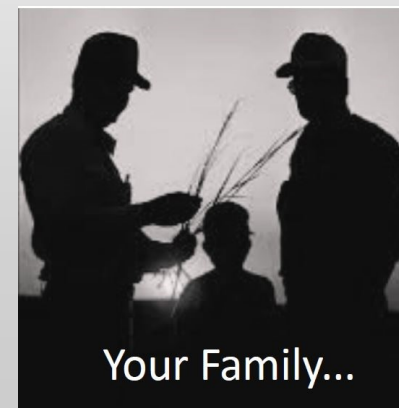
<u>Topic</u>	<u>Presenter</u>	<u>Room</u>	<u>Sponsored By</u>
HPAI: What Do We Know and What Do We Not?	Dr. Kyle Shipman	Reagan	Indiana Soybean Alliance
Deeper Dive Into Beef on Dairy	Dr. Dale Woerner	Ford	CentralStar
Rethinking Rotations: Looking to Alternative Forages to Increase Farm Productivity	Daniel Olson	Nixon	Farm Credit Mid-America

Day 2: January 29th

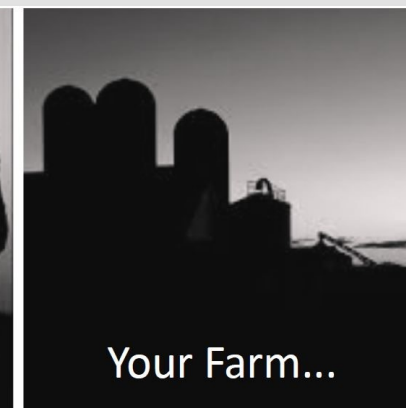
<u>Time</u>	<u>Session</u>	<u>Presenter</u>	<u>Room</u>
7:00 am	Breakfast Begins		Tradeshow Area
8:00 - 8:30	IDP Annual Meeting / Awards	Carrie Jo Bollenbacher	Hoosier A
8:30 - 9:15	Keynote: <i>Building an Outstanding Workforce: Culture, Leadership, and Engagement</i>	Dr. Robert Milligan	Hoosier A
9:30 - 10:15	Fifth Breakout Session	Listed Below	Listed Below
10:15 - 10:30	Break - Announce Tradeshow Winner		
10:30 - 11:15	Sixth Breakout Session	Listed Below	Listed Below
11:30	Conclusion		

Fifth and Sixth Breakout Sessions (Pick Two)

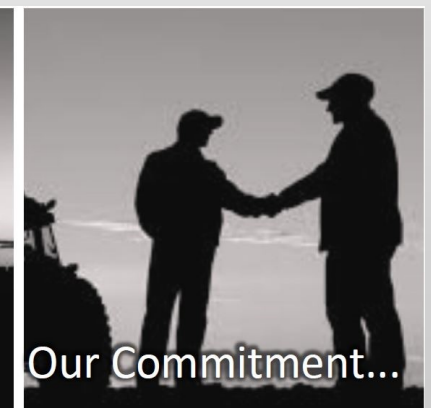
<u>Topic</u>	<u>Presenter</u>	<u>Room</u>	<u>Sponsored By</u>
Heifer Quality, Quantity, and Replacement Decision Making	Dr. Mike Overton	Reagan	Zoetis
Your Dairy is a Target! Preventing Cyber Attacks	Justin Louchheim	Ford	Indiana Pork
Hiring Great Employees	Dr. Robert Milligan	Nixon	First Financial Bank



Your Family...




Your Farm...



Our Commitment...


IDP Forum Presenters

Justin Louchheim




Justin Louchheim is the nexus for the Cybersecurity and Infrastructure Security Agency's (CISA) Food and Agriculture Sector. As the Food and Agriculture Sector Liaison, his primary responsibilities include facilitating and improving relationships between CISA and private sector stakeholders and serving as CISA's principal interface with the U.S. Department of Agriculture (USDA) and the Food and Drug Administration (FDA). Joining the Stakeholder Engagement Division (SED) team at CISA in 2024, Justin is returning to federal government service from the private sector. Most recently, Justin Louchheim was Vice President of Government Affairs for The Fertilizer Institute (TFI). He worked for and with the fertilizer, agriculture, and chemical sectors via TFI from 2015-2023. Prior to TFI, he worked for the Portland Cement Association from 2012-2014. Justin has engaged the White House, Capitol Hill, and various departments and agencies on many challenges including fertilizer markets and supply chains, transportation, safety, and security. He served as Assistant Vice Chair of the Chemical Sector Coordinating Council (SCC), Board Member of the National Waterways Conference, and Board Member of the National Agronomic Environmental Health & Safety School. On Capitol Hill, he served in the U.S. House of Representatives from 1999- 2012 in a variety of capacities for Members of Congress and the House Committee on Ways and Means. Justin is a Pennsylvania native and earned his Bachelor of Arts from Gettysburg College. Justin Louchheim Liaison Food and Agriculture Sector SRMA Governance.

Dr. Dale Woerner




Dr. Dale R. Woerner is the Cargill Endowed Professor of Sustainable Meat Science in the Department of Animal and Food Sciences at Texas Tech University. He earned both his B.S. (2003) and M.S. (2005) degrees in Animal Science from Texas Tech University, followed by a Ph.D. in Animal Science with a focus on Meat Science from Colorado State University in 2009. Dr. Woerner served as a faculty member at Colorado State University for nine years before joining the faculty at Texas Tech University in 2018. Over his career, he has secured more than \$15 million in industry-funded research and has published over 300 scholarly works, including peer-reviewed manuscripts and technical reports in the field of meat science.

Mike North




Mike grew up on his family's dairy farm in southeastern Wisconsin. His lifelong interest in agriculture production led him to the University of Wisconsin - Platteville, where he received his Bachelor of Science degree in Agribusiness with a minor in Dairy Science. While still a student, Mike served a one-year term as a Wisconsin State FFA Officer. In 1995, Mike began his work in the futures industry as an intern researching the technical and fundamental dynamics of commodity market price trends. Armed with that understanding, Mike helped to grow the company into one of the pioneers of market responsive option hedging programs. Armed with that knowledge, he was sought to address agricultural groups across the country as they wrestled with the topic of growing market volatility. In 2014, Mike founded Commodity Risk Management Group (CRMG). CRMG would merge with Rice Dairy in 2019 to form ever.ag, a company which provides a suite of marketing and risk management services for producer, processor, and end user clients across its brokerage, insurance, advisory, and technology platforms while producing high-level unbiased research and education to help those clients make better decisions. The new company grew very quickly and in June 2021 merged with Dairy.com to further build upon technology synergies that empower supply chains to feed a growing world. Ever.Ag offers a vast array of solutions across all segments of agriculture. Education continues to be one of Mike's passions. Mike is routinely published in many agricultural periodicals, is a frequent guest on several national television programs such as AgDay, RFDTV, and the U.S. Farm Report, and is often heard on local and national radio programs. Mike has served as a part time professor at the University of Wisconsin - Platteville and regularly enjoys engaging agricultural audiences across America. For over a decade, Mike served on the board of directors of the Dairy Business Association (DBA), the policy advocate for the Wisconsin Dairy Industry. He served one term as its president. Mike has been honored as the 2006 Rising Star in Business for the IA, IL, & WI Tri-State Region. His alma mater awarded him the Outstanding Alumni Award in 2011 and the Distinguished Alumni Award in 2021. Mike and his wife Jennifer have four daughters and are actively involved in showing animals, the leadership of their homeschool community and church. Mike is an avid sportsman who enjoys outdoor sports of every kind.

Stacy Nichols



Stacy Nichols serves as a Dairy Technical Sales Manager and leads the Vita Plus dairy nutritionist team in Indiana. Stacy also leads dairy training for Vita Plus and has responsibilities in product development and nutrition modeling strategies. Having been with Vita Plus for almost 20 years, Stacy has provided dairy nutrition consulting directly with dairies and technical support to dairy nutritionists in Indiana, Michigan and Ohio. Prior to coming to Vita Plus, Stacy was Technical Sales Manager for West Central Co-op, supporting the SoyPLUS and SoyChlor products. Stacy has bachelor's and master's degrees from the University of Georgia and has lived in Winamac, Indiana for 28 years.


Daniel Olson



Daniel Olson is a 7th generation dairy farmer from NE Wisconsin and the founder of Forage Innovations. His goal is to bridge the gap between Agronomy and Nutrition on progressive dairy farms all across the United States. By using innovative forage programs we can lower ration costs, increase production and solve nutrient management problems. He currently works with 300 clients in 27 states who collectively milk over 800k cows.


IDP Forum Presenters

Dr. Robert (Bob) Milligan



Bob is semi-retired and works with Dairy Strategies, LLC – a business, leadership, and human resource consulting business. Bob is also Professor Emeritus in the Charles H. Dyson School of Applied Economics and Management at Cornell University. At Cornell he was an award-winning instructor in the 9th ranked undergraduate business program (2025 US News & World Report). Bob is best known in extension for developing and leading the PRO-DAIRY Program – a program that develops and teaches leadership and management principles and concepts. Bob's vision is to provide insight to managers by presenting complex human resource and business concepts in formats that are understandable and useable. Bob is a pioneer in creating blended learning experiences (face to face, virtual, hybrid, individual coaching) that maximize learner implementation. Bob currently a) teaches and coaches leaders and managers of 10-12 farms and agribusinesses, b) speaks and teaches at executive education programs and conferences including King Ranch Institute and Cornell Dairy Executives, c) collaborates on Dairy Strategy projects, and d) continues his own professional development. Dr. Milligan has received numerous teaching and extension awards including being named a J. Thomas Clark Professor of Entrepreneurship and Personal Enterprise and the National Association of Colleges and Teachers of Agriculture Teaching Award of Merit. Bob lives in Lauderdale, Minnesota (Twin Cities) with his wife, Dr. Sharon Danes, who is retired from the Family Social Science Department at the University of Minnesota. She continues to work with graduate students, mentoring young faculty, and is just finishing co-authoring a book. Bob has two adult sons who live in New York, City and Chicago. Bob is also past president of the Rosehill Townhome Association Board of Directors, volunteers at the visitors' center for the Mississippi National Park and Recreation area, has been a member of the Board of Directors of Minnesota Agricultural and Rural Leadership (MARL) Program, is a member and former chair of a St. Paul Schools CTE advisory committee. And is treasurer and a member of the Leadership Board for his church. Bob and Sharon enjoy University of Minnesota sports, theater, travel with Road Scholar Travel, playing bocce at Central Park in Roseville, and playing cards.

Dr. Kyle Shipman




Dr. Kyle Shipman serves as the Animal Programs Division Director for the Indiana State Board of Animal Health (BOAH) where he leads a team of veterinarians and program coordinators. He is a graduate of Purdue University's College of Veterinary Medicine and College of Agriculture (Animal Sciences). Dr. Shipman is a Foreign Animal Disease Diagnostician and holds a graduate certificate from Purdue University in Veterinary Homeland Security. Dr. Shipman served as case manager in the Indiana 2016 HPAI/LPAI incident and currently serves as BOAH's Incident Commander for the agency's response to the ongoing HPAI event. Dr. Shipman has served as Treasurer of the Indiana Veterinary Medical Association and is a member of AgrInstitute's Agricultural Leadership Program, Class 18.

Dr. Eric Erba




Dr. Eric Erba is the Vice President and Sr. Economist for Dairy Farmers of America, Inc. In his role, Eric works closely with senior DFA leaders, providing economic insights that help shape strategy development and cooperative policy decision-making. Additionally, he collaborates with DFA leaders as a subject matter expert in the areas of quantitative, economic, and dairy policy analysis. Eric has been with DFA for 7 years, starting in 2017 as the Sr. VP of Membership and Strategy in the Mideast Area. Prior to joining DFA, Dr. Erba was the Sr. VP and Chief Strategy Officer for California Dairies, Inc. Before joining CDI in 2006, Dr. Erba spent ten years with the California Department of Food and Agriculture as the Assistant Director of the Animal Health Division and as a Sr. Dairy Economist. Dr. Erba received a Bachelor of Science degree in Animal Science from the University of California at Davis in 1988. He also received a Master of Science degree in Animal Science with an emphasis in Animal Breeding from UCD in 1990. He received a Ph.D. in Agricultural Economics with a specialty in Dairy Market Policy and with minors in Statistics and in Food Policy from Cornell University in 1997. For a fun hobby, Dr. Erba is a certified youth soccer referee, officiating soccer matches in Northern Ohio for kids aged 9 to 19.

Dr. Jeffrey Bewley



Jeffrey's professional interests include Precision Dairy Monitoring Technologies, Dairy Records Management and Analytics, Dairy Cattle Genetics and Genomics, Economic Decision Support, Animal Health Economics, Compost Bedded Pack Barn Management and Construction, Freestall Barn Management and Construction, Mastitis Management and Prevention, and Dairy Farm Financial Analysis. Jeffrey Bewley received the American Dairy Science Association Foundation Scholar Award in Production and American Dairy Science Association Cargill Animal Nutrition Young Scientist Awards in 2015. He was named to the Vance Publishing 40 Under 40 for Agriculture Award in 2014. He has published and presented extensively around the world. He is an active member of the International Committee for Animal Recording, the National Mastitis Council, and the American Dairy Science Association. Dr. Bewley is also a certified CowSignals trainer, a MEX udder health coach, and a Lean Farming trainer. Jeffrey pursues his passion for dairy cattle genetics as a partner in IceBlue Genetics and Fit Genetics. He serves on the advisory boards of multiple dairy technology companies.

Dr. Michael Overton



Dr. Michael Overton received his B.S. and D.V.M. from North Carolina State University and completed a Dairy Production Medicine Residency and Masters of Preventive Veterinary Medicine at U.C. Davis. During his career, Dr. Overton has spent 8 years as a practicing veterinarian, 13 years in academia teaching first at U.C. Davis and then at the University of Georgia. For the past 13 years, he has worked in industry, first with Elanco and now with Zoetis. In his current role within the Precision Animal Health unit of Zoetis, his responsibilities focus on the development of a global cloud-based analytics platform for the creation and delivery of data-based solutions and enhanced customer value. He has worked and taught extensively in the areas of reproduction management, transition management, analysis of on-farm records, heifer management and economic decision-making. Throughout his career, Dr. Overton has focused on identifying opportunities to enhance productivity and profitability through advanced data analyses and economic modeling. He and his wife Carol live in Blairsville, GA and they have two grown children, one grandson and one granddaughter.